

PROCUREMENT AND ENFORCEMENT OF INTELLECTUAL PROPERTY

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PATENT, TRADEMARK COPYRIGHT & RELATED MATTERS

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BUSINESS INTELLECTUAL PROPERTY & DATA PRIVACY/CYBER CHECKLIST

The following is a checklist to help your company with intellectual property issues to investigate or protect. For additional information, please visit our website at <u>www.cislo.com</u> and use our IP INFO, IP SEARCH and IP NEWS tabs for links to numerous resources. Please feel free to call us for an appointment to discuss your situation.

Trademarks

- _____ File for federal and/or state trademark registration for product names, packaging, slogans, and logos.
- File for service mark registration of company name where possible.
- Check to see that Affidavits of Use have been filed for any existing registrations.
- ____ Record existing trademarks with United States Customs to block importation of infringing goods.
- _____ Use the "[®]" symbol only with federally registered marks, and use "[™]" for unregistered marks or state trademark registrations.
- Arrange for a trademark watch service to see if others are trying to register similar marks.

Patents

- File provisional or utility applications to protect unique product designs, formulations, or technologies, file as early as possible to avoid filing deadlines that will bar the granting of a patent.
- File design patent applications to protect ornamental designs of products.
- Pay maintenance fees on existing patents.
- Use "Pat. Pending" where applicable, and mark all patented products with Patent Number.
- Have all employees and outside designers sign agreements assigning all patent rights for any inventions to the company.

Trade Name

- File Fictitious Business Name Statement.
- Check renewal date for existing Fictitious Business Name Statement.

Trade Secrets

- ____ Develop written trade secret policy to maintain secrecy, have employees read and sign.
- Physically secure trade secret information and matters.
- Have employees and vendors sign non-disclosure agreements.

Copyrights

- _____ File for copyright registration for any website, written works, graphics, design, or any other work that might need protection from direct copying.
- Use the "[©]" symbol, author's name, and date of the work on all original materials, including catalogs, advertisements, websites, unique product designs, graphics, etc.
- Have all employees and outside designers assign their rights to any original works to the company, and affirm that that all such works are "works for hire."

Domain Names

- ____ Register all company names and popular product names.
- _____ If feasible, register all variants and common mis-spellings of main domains.
- Check renewal dates for existing registrations, and sign up for auto-renewal.

Avoiding Infringement

- Conduct Internet searches to find possible competitors and competing products/services to determine if there are any potential infringement issues.
- Perform patent searches for new and existing products and services sold.
- ____ Perform trademark searches for all trade names and product names.
- Register an agent with the Copyright Office for Online Service Providers to receive immunity for online copyright infringement.
- ____ Check your Comprehensive General Liability insurance policies to see if they cover infringement, consider obtaining an intellectual property insurance policy.

Data Privacy

- Start data mapping—i.e. keeping track of the type of data your business collects and/or uses and how this data is being stored.
- Check to see if your business falls under the California Consumer Privacy Act (CCPA) and/or the General Data Protection Regulation (GDPR).
- ____ Implement a clear process for an individual to opt out of selling personal information (CCPA).
- Put a system into place to handle the individual rights of disclosure, access and deletion (CCPA).
- Consult with an attorney to ensure you are in ongoing compliance with the constantly evolving privacy regulations.
- Prepare for the future by keeping up to date with all U.S. privacy laws and regulations as more states follow lead to California.

Cybersecurity

- Be prepared for an unexpected data breach or security incident by having an internal Incident Response Plan (IRP).
- ____ Identify and assess cybersecurity risks and threats; identifying vulnerabilities will provide a framework to minimize the risks and effects of a cyber-attack.
- Prioritize employee training and awareness programs since the majority of cyber incidents are caused by employees inadvertently clicking on phishing e-mails.
- Implement internal password policies—IT policies should mandate complex passwords and require personnel to periodically change their passwords.
- Use Two-Factor Authentication to provide an additional layer of security.
- _____ Update operating systems and antivirus programs to enhance internal security mechanisms.
- _____ Utilize filtering tools to minimize the risk of phishing e-mails.
- Screen potential employees and contractors before assigning work involving sensitive or confidential data.
- Backup data on a regular basis to prevent unnecessary loss.
- Consider purchasing cybersecurity insurance, which may cover the liabilities associated with data breaches in part or in full.